

Equality Impact Assessment – Summary

Officer responsible:

Osita Madu

Department

Governance

Team:

Customer Performance

Date of assessment:

18 February 2009

Version of policy:

1

Release date of service:

April 2009

1. Name of the Policy:

Draft St. Georges' approach to Community Relations
2009 -12

Predictive or Retrospective:

Predictive

2. Summary of the policy:

The document outlines what and how St Georges will work with both our partners and customers to address community cohesion. St Georges is responsible for residents in the areas where we manage properties and will support the work that Basildon District Council will be doing throughout the district towards creating a cohesive community.

3. What is the impact on customers?

The policy will have positive impact on customers as it outline St. Georges role in the community. Residents have been consulted and given the opportunity through Community Cohesion conference, workshops and focus groups to address issues ranging from Anti-Social behaviour to Community events. Attempts have been made to consult with residents from diverse communities.

However SGCH acknowledge that the low negative impacts on young people under 30 years old and those from sections of the community that are gays and lesbians. This is because despite our attempts to consult widely there has been minimal input from sections of these communities and their contribute to developing the policy.

4. What action will be taken in the future?

The development of the Single Equality Scheme 2009-12 will include actions outlined in the draft St. Georges' approach to Community Relations 2009 –12. St. Georges will make effort to ensure that the views of residents under 30 years old and those from gay and lesbian communities are included in this process.

A joint launch of the district wide Community Cohesion strategy by Basildon District Council and St Georges will take place by October 2009.

Approval

Is Full Impact Assessment necessary	YES/NO	No - An Initial Impact Assessment will be required a year from introducing the policy
Signed by Line Manager		Yes
Challenge by Equality & Diversity Monitoring Group: YES/NO		Yes