

Equality Impact Assessment – Summary

Officer responsible:

Lesley O'Shea

Department

Area Housing Services

Team:

Anti Social Behaviour

Date of assessment:

July 2008

Version of policy:

Version 1

Release date of service:

September 2008

1. Name of the policy:

Hate Crime Policy

Predictive or Retrospective:

Predictive

2. Summary of the policy:

The policy outlines the SGCH commitment to tackling Hate Crime across the District by outlining what service residents can expect when they report incidents of anti-social behaviour.

The policy is aimed at helping residents who because of their actual or perceived age, ethnicity, sexuality, religion, disability or gender are victims of hate crime. It gives information to victims and witnesses about re-housing, collecting supporting evidence, liaison with police and other agencies and support with any legal proceedings. Perpetrators are informed of the consequences of their action.

3. What is the impact on customers?

The policy is aimed at increasing awareness for all residents about the Hate Crime policy. This will ensure that the impact is positive and aim to increase customer satisfaction levels amongst those with learning difficulties and those whose first language isn't English or those who can't read English.

4. What action will be taken in the future ?

There will be training for staff on using the policy. During the implementation over the next year there will need to be a full impact assessment carried out to identify if the policy is effective. If a negative impact is identified action will be taken to either lessen the impact or make it positive.

Approval

Is Full Impact Assessment necessary	YES/NO	An Initial Impact Assessment will be required once review takes place
Signed by Line Manager		Yes
Challenge by Equality & Diversity Monitoring Group: YES/NO		Yes